

Peekskill City School District  
1031 Elm Street  
Peekskill, New York

**BUSINESS MEETING  
BOARD OF EDUCATION  
JUNE 17, 2014**

Board of Education

Mr. Douglas Glickert, President  
Mr. Colin Smith, Vice President  
Mrs. Lisa Aspinall-Kellawon  
Ms. Jillian Clausen  
Mrs. Maria Pereira  
Mr. Michael Simpkins  
Mr. Joseph Urbanowicz

Central Office

Dr. Lorenzo Licopoli, Interim Superintendent  
Mr. Greg Sullivan, Asst Supt for Business  
Dr. Joe Mosey, Asst Supt for C&I  
Ms. Debra McLeod, District Clerk

1. Call to Order

The meeting was called to order by President Glickert at 5:35 p.m. in the George Birdas Room.

A. Recording of Attendance  
Colin Smith arrived late.

2. Proposed Executive Session

A. Open Meeting

- (Note: The Board will enter into Executive Session for the purpose of discussing a particular contractual and personnel item. The public part of the meeting will open at approximately 7:00PM)

B. Adjourn to Executive Session

Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Michael Simpkins

Second: Maria Pereira

Yes: Lisa Aspinall-Kellawon  
Jillian Clausen  
Doug Glickert  
Maria Pereira  
Michael Simpkins  
Joe Urbanowicz

No: \_\_\_\_\_ Abstained: \_\_\_\_\_

C. Adjourn Executive Session

Motion to Re-Open Meeting

Motion: Lisa Aspinall-Kellawon

Second: Joe Urbanowicz

Yes: Lisa Aspinall-Kellawon  
Jillian Clausen  
Doug Glickert  
Maria Pereira  
Michael Simpkins  
Colin Smith  
Joe Urbanowicz

No: \_\_\_\_\_

Abstained: \_\_\_\_\_

3. Resume Public Meeting

A. Pledge of Allegiance

The meeting was reconvened in the George Birdas at 7:10 p.m.

4. Hearing of Citizens

David Thomas, music teacher, wanted to thank the Board for reinstating a .5 music teacher to the curriculum.

5. Superintendent/Board President Report

A. BOCES Student of Distinction - Shadieq Desland

John McCarthy, Assistant Superintendent from PNW/BOCES commented on the wonderful partnership BOCES has with PCSD. Everyone experiences challenges and through it all there are those who overcome obstacles. Alfred Santoli, Principal of Fox Meadow, was there to present the award, Student of Distinction to student Shadieq Desland, who unfortunately was unable to attend.

B. Student Council Report

Miriam Skrivanek presented flowers to Paige Hill, Jacobi Clarke and Afua Yeboah, thanking them for their participation with Student Council. Ms. Skrivanek also reminded the students they will always be a part of PCSD.

Dr. Licopoli asked the students as part of their leaving PCSD, what they would like to see changed about the District.

Paige thanked Dr. Licopoli for caring about what the students thought. She would like to see the attendance policy changed.

Afua feels the music program nurtures students. Peer mediation needs to be strengthened and the guidance department needs to be more involved. The students should have a better relationship with their guidance counselor. Another thing Afua would like to see changed would be the tone of what PCSD represents.

Jacobi Clarke stated, in her capacity as president of the Student Council, it was a priceless experience for her leadership skills. She met so many friends and it made her a better person. There are amazing teachers who really care about students in PCSD. The District needs continuous leadership, new

computers and a larger selection of electives. She would also like to see a later start to the school day.

Dr. Licopoli was appreciative of the student's feedback. They are three extraordinary women and he felt blessed to work with them. The students provided a lot of recommendations for the Board. Dr. Licopoli agrees PCSD needs to be known more than just for a good basketball team.

C. Recognition of Board Members

Dr. Licopoli presented to Board Members Lisa Aspinall-Kellawon, Doug Glickert and Joe Urbanowicz, a certificate from New York State School Boards Association (NYSSBA) which recognized the "extensive time and effort" each member has dedicated to the Peekskill BOE. The award also honored each recipient for "continually expanding their governance knowledge and skills" by participating in a variety of NYSSBA programs.

D. Contracts Under \$10,000

Dr. Licopoli read into the minutes the following contracts under \$10,000:

- Reem Taha - Provides translation in Arabic - amended contract not to exceed \$1,600
- Westchester ARC, The Children's School - Speech pathology for Pre-Kindergarten Students - April 16, 2014 - June 30, 2014; Not to exceed \$10,000
- Arlington Central School District: September 9, 2013 - June 25, 2014 - Providing Health and Welfare Services for PCSD
- Omni Group Agreement Reinstatement for Continuation of 403(b)/457(b) Administration Services; July 1, 2014 - June 30, 2015; \$1,82

E. Donations/Grants Under \$5,000

Dr. Licopoli read into the minutes the following donations/grants under \$5,000

- IBM Community Grant - awarded to Hillcrest School to be used for a document camera- \$2,000
- T/W Cooke Scholarship - PHS - \$200
- Christopher Columbus Ladies Auxiliary Scholarship- 3rd Ranking Senior at PHS - \$125
- David Horton Scholarship - PHS - \$100
- Interim Superintendent Licopoli - Enrichment Supplies/\$335; Theater Supplies/\$335; Literacy Materials/\$335

F. Board Retreat Dates and Additional Board Meeting

Dr. Licopoli announced the Board retreat dates will be July 10, 2014 and August 28, 2014. There will also be additional Board meetings on June 27 at 5 p.m., and July 22, 2014 at 8 p.m.

Dr. Licopoli thanked Greg Sullivan for his work he did for the district over the past nine years. He welcomed Noel Cabassa (Guidance Chairperson), Steve Loscher (Girls Varsity Basketball Head Coach), and Dan Callahan (Director for Teaching and Learning) to the District.

Dr. Licopoli also wished Board member Joe Urbanowicz well. He deeply appreciated the counsel, advice and support he has given the District during his tenure.

- 6. Old Business.
  - A. New Agenda Item
- 7. New Business
  - B. New Agenda Item
- 8. Policy Readings
  - A. First Reading/Policy # 5300 District Code of Conduct
  - B. First Reading/Policy # 1500 Smoking on School Property
- 9. Accepting of Minutes
  - A. Business Meeting May 20, 2014
  - B. Business Meeting/Work Session June 3, 2014
  - C. Special Meeting June 10, 2014
  - D. Approval of Minutes

BE IT RESOLVED that the Board of Education accepts the following minutes:  
Business Meeting May 20, 2014  
Business Meeting/Work Session June 3, 2014  
Special Meeting June 10, 2014

Motion: Joe Urbanowicz

Second: Colin Smith

Yes: Lisa Aspinall-Kellawon  
Jillian Clausen  
Doug Glickert  
Maria Pereira  
Michael Simpkins  
Colin Smith  
Joe Urbanowicz

No: \_\_\_\_\_

Abstained: \_\_\_\_\_

- 10. Consent Agenda - Personnel
  - A. Contract - Interim Superintendent  
That the Board of Education approves the 2014/2015 Interim Superintendent's contract effective 7/1/14 - 6/30/15 and authorizes the Board President to execute such agreement.
  - B. Creating/Reinstating New Positions  
That the Board of Education approves the creating/reinstating the following positions effective July 1, 2014:  
.5 Theater Teacher  
Reinstate .5 Music Teacher FTE for the purpose of implementing instrumental music for grade 4
  - C. Personnel Agenda

Certificated

I. Leave of Absence

A. The Superintendent of Schools recommends the following non-paid leave of absence to the Board of Education for approval:

1. Name: Natalie Allen

Position/Location: Special Education Teacher, Hillcrest

Effective: June 11, 2014 through June 30, 2014

II. Appointments

A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Daniel Callahan

Position: Director for Teaching and Learning

Certifications: Business, and School District Administrator, Permanent

Location: Administration Building

Tenure Area: Director for Teaching and Learning

Probationary Start Date: July 1, 2014

Probationary End Date: June 30, 2017

Salary: \$145,000

2. Name: Noel Cabassa

Position: Guidance Chairperson

Certifications: School Administrator/Supervisor, Permanent; School Counselor, Permanent

Location: High School

Tenure Area: School Counselor

Probationary Start date: July 1, 2014

Probationary End date: June 30, 2016

Salary: \$91,319 (MA+45, step 7)

3. Name: Stephanie Lennon

Position: Guidance Counselor – Long term substitute

Certification Status: School Counselor, Permanent

Effective Date: May 27, 2014

Start Date: May 27, 2014

End Date: June 30, 2014

In addition, 7 days during the month of July 2014

Salary: \$308/day

4. Name: Diane Pacheco

Position: Elementary Teacher, Long term substitute

Certification: Pre-K-6 & Bilingual, Permanent

Location: Woodside

Start date: May 27, 2014  
End date: June 30, 2014  
Salary: \$308/day

5. Name: Sara Wallach  
Position: English Teacher  
Certification: English Language Arts (5-12), Students w/ Disabilities  
Generalist (7-12), all Initial  
Location: Middle School  
Tenure Area: English  
Probationary Start date: September 1, 2014  
Probationary End date: August 31, 2017  
Salary: \$61,900 (MA, Step 1)

6. Name: Pat Salvatorelli  
Position: Science Teacher  
Certification: Biology (7-12), Professional  
Location: Middle School  
Tenure Area: Science  
Probationary Start date: September 1, 2014  
Probationary End date: August 31, 2017  
Salary: \$61,900 (MA, Step 1)

7. Name: Dr. Steven Castelli  
Position: School Psychologist  
Certification: School Psychologist, Permanent  
Location: Middle School  
Probationary Start date: September 1, 2014  
Probationary End date: August 31, 2017  
Salary: \$ 77,423 (MA+45, Step 1)

B. The Superintendent of Schools recommends the following substitute teacher appointments for the 2014-2015 school year to the Board of Education for approval:

1. Name: Michelle McDermott  
Certified: Pre K-6, Permanent

2. Name: Alyssa Gioio  
Certified: Early Childhood (Birth-Gr. 2) & Childhood Education (Gr. 1-6), Initial

C. The Superintendent of Schools recommends the following 2013-2014 LEAP Middle School Jump Start Orientation appointments to the Board of Education for approval:

Wednesday, August 27, 2014

Prep: 8:00 – 8:30

Orientation: 8:30 – 12:30

Prep: 12:30 – 1:00

1. Rahsann Potillo		\$48/hr; \$40/hr prep
2. Roxanne Woodruff		\$48/hr; \$40/hr prep
3. Gloria Blackman		\$48/hr; \$40/hr prep
4. Christine Otero		\$48/hr; \$40/hr prep
5. Eileen Alvarez		\$48/hr; \$40/hr prep
6. Michele Saperstein		\$48/hr; \$40/hr prep
7. Timothy Turner		\$48/hr; \$40/hr prep
8. Andrew Kane		\$48/hr; \$40/hr prep
9. Selma Dias-Stewart	Guidance Counselor	\$48/hr; \$40/hr prep
10. Janet Cummaro	School Psychologist	\$48/hr; \$40/hr prep
11. Nancy Ehrlich	Social Worker	\$48/hr; \$40/hr prep
12. Alfred Feron	Teaching Assistant	\$38/hr
13. Lucrecia Giha	Teaching Assistant	\$38/hr

- D. The Superintendent of Schools recommends the following 2014-2015 Secondary Reading Content Area Teacher Leaders (6-12), to the Board of Education for approval:

Stipend - \$2,000 (Estimated 50 hours beyond contractual work day) – Grant-Funded

1. Ellen Jones	High School
2. Merritt Brown	High School
3. Angela Byrne	High School
4. Pat Salvatore	Middle School
5. Anthony DiCuio	Middle School

- E. The Superintendent of Schools recommends the following 2014-2015 Framework Coaches (Pre-K -12), to the Board of Education for approval:

Stipend - \$2,000 (Estimated 50 hours beyond contractual work day) – Grant-Funded

1. Jodi Fernandez	High School
2. Miriam Skrivanek	High School
3. Eileen Alvarez	Middle School
4. Michael Tanzi	Middle School
5. Patricia Diaz	Middle School
6. Jennifer Bruno	Hillcrest
7. Alexis Vazquez	Oakside
8. Carmen Vargas	Uriah Hill/Woodside

- F. The Superintendent of Schools recommends the following 2014-2015 English Language Learner Teacher Leaders (PreK-12), to the Board of Education for approval:

Stipend - \$2,000 (Estimated 50 hours beyond contractual work day) – Grant-Funded

- |                       |                     |
|-----------------------|---------------------|
| 1. Rebecca Cordova    | Middle School       |
| 2. Jonathan Sicherman | Hillcrest           |
| 3. Nancy Castro       | Oakside             |
| 4. Therese Wood-Chang | Uriah Hill/Woodside |

G. The Superintendent of Schools recommends the following 2014-2015 Teacher Leaders (PreK-8) to the Board of Education for approval:  
Stipend - \$2,000 (Estimated 50 hours beyond contractual work day) – Grant-Funded

- |                       |               |
|-----------------------|---------------|
| 1. Frank Cancro       | Middle School |
| 2. Emily Mazzarulli   | Middle School |
| 3. Pat Taylor         | Middle School |
| 4. Natalie Bolden     | Middle School |
| 5. Rachael Rice       | Middle School |
| 6. Sara Wallach       | Middle School |
| 7. Tara King          | Hillcrest     |
| 8. Heydi Rodriguez    | Hillcrest     |
| 9. Sarah Van Hagen    | Oakside       |
| 10. Jessica Newby     | Oakside       |
| 11. Camille Colombini | Woodside      |
| 12. Kelly Kadin       | Woodside      |
| 13. Maria Stratigeas  | Uriah Hill    |

H. The Superintendent of Schools recommends the following 2014-2015 High School Department Leaders to the Board of Education for approval:  
Stipend - \$2,000 (estimated 50 hours beyond contractual work day)

- |                        |                       |
|------------------------|-----------------------|
| 1. Tom Carroll         | Mathematics           |
| 2. Gordon Hubbard      | Science               |
| 3. Sharon Courtney     | Social Studies/LOTE   |
| 4. Romelle Smith-Moody | Special Education     |
| 5. Todd Newby          | English Language Arts |

I. The Superintendent of Schools recommends the following 2014-2015 Middle School Department Leaders to the Board of Education for approval:  
Stipend - \$2,000 (estimated 50 hours beyond contractual work day)

- |                   |                       |
|-------------------|-----------------------|
| 1. Dan Robinson   | Mathematics           |
| 2. Josie Esposito | Science               |
| 3. Pat Salvatore  | Social Studies        |
| 4. Joe Tama       | Special Education     |
| 5. Natalie Bolden | English language Arts |



J. The Superintendent of Schools recommends the following 2014-2015 Curriculum Leaders and Enrichment Curriculum Leaders to the Board of Education for approval:

Curriculum Leaders (PreK-5)

Curriculum writing – 12 hours each at \$40/hour (grant-funded), June 30, July 1, July 2, August 27

1. Colleen Bravato
2. Maria Stratigeas
3. Elizabeth Boyle
4. Crystal Hernandez
5. Anna DelMonaco
6. Karen Wallis
7. Donne Marzella
8. Ellen Camillieri
9. Jessica Newby
10. Tara Platt
11. Michele Laura
12. Tara King
13. Gloria Falcon
14. Peggy Owens
15. Heather MacPherson
16. Heydi Rodriguez

Enrichment Curriculum Leaders (K-5)

Five hours each at \$40/hour (grant-funded), July 1 and August 28

17. Crystal Hernandez
18. Therese Wood-Chang
19. Alexis Vazquez
20. Michele Laura
21. Tara King
22. Gloria Falcon
23. Tara Guerrero

K. The Superintendent of Schools recommends the following coaching/athletics appointments for the 2014-2015 school year to the Board of Education for approval:

1. Boys Varsity Football Head Coach (Fall)	Michael Zazzini	\$6,538
2. Girls Varsity Volleyball Head Coach (Fall)	Dennis Adams	\$4,778
3. Girls Varsity Soccer Head Coach (Fall)	Cami Basso	\$5,030
4. Boys Varsity Soccer Head Coach (Fall)	Jon Iasillo	\$5,030
5. Boys Junior Varsity Soccer Head Coach (Fall)	Anthony DiCuio	\$3,521
6. Boys Varsity Cross Country Head Coach (Fall)	Paul Piliero	\$3,772
7. Girls Varsity Basketball Head Coach (Winter)	Steven Loscher	\$6,036
8. Boys Varsity Basketball Head Coach (Winter)	Tim Turner	\$6,036

9. Boys Varsity Basketball Assistant Coach (Winter)	Bryan Panzanaro	\$4,275
10. Girls Varsity Softball Head Coach (Spring)	Anthony DiCuio	\$5,030
11. Girls Varsity Softball Assistant Coach (Spring)	Jenna Ferris	\$3,521
12. Fitness Center Attendant (Summer)	Anthony Turner	\$2,263
13. Fitness Center Attendant (Fall)	Anthony Turner	\$2,263
14. Equipment Manager (Summer)	Peter Capozzelli	\$2,500
15. Equipment Manager (Fall)	Peter Capozzelli	\$2,500

### III. Resignation

A. The Superintendent of Schools recommends that the following resignation be accepted by the Board of Education:

1. Name: Jacqueline Batista

Position: Elementary Education Teacher, Dual Language Program

Location: Hillcrest Elementary School

Effective: July 31, 2014

### IV. Revision to Probationary Period (update from 5/20/14 Board agenda)

A. The Superintendent of Schools recommends the following revision to probationary period to the Board of Education for approval:

1. Name: Michele Nunez

Position: Guidance Counselor

Location: High School

Probationary Effective Date: September 1, 2014

Revised Probationary End Date: August 31, 2016

### V. Revision to Club Stipend (from 9/17/13 Board agenda)

A. The Superintendent of Schools recommends the following revision to a club stipend to the Board of Education for approval:

1. Crafts and Cooking Advisor, Middle School

Split stipend:

a. Stephanie Dabbs \$905.40

b. Toya Smith \$603.60

Classified

### VI. Appointments

A. The Superintendent of Schools recommends the following appointment to the Board of Education for approval:

1. Name: Carmine Crisci

Position: Director of Facilities

Location: Administration

Start date: July 14, 2014

Salary: \$138,000



Assignment: Middle School with Naima Smith Moore & Administration Building with Dr. Joseph Mosey Effective Dates: July 1, 2014 through December 31, 2014  
College: SUNY New Paltz

C. Name: Melody Walker-Brown  
Request: Student teaching  
Assignment: Elementary Education at Oakside with Melissa Fidanza  
Effective Dates: November 3, 2014 – December 12, 2014  
College: Pace University

## 11. Consent Agenda - Special Services

### A. Committee on Special Education

That the Board of Education approve the Recommendation of the District's Committee on Special Education for the following ninety-five (95) students for declassification/ classification and/or placement:

Student ID# Meeting Type Determination

42969 Annual Classified  
42018 Reevaluation Classified  
45474 Initial Classified  
42459 Reevaluation Classified  
42199 Annual Classified  
40740 Reevaluation Classified  
43306 Annual Classified  
44747 Annual Classified  
41514 Annual Classified  
45519 Annual Classified  
42555 Reevaluation Classified  
42058 Reevaluation Classified  
43147 Annual Classified  
45273 Annual Classified  
42496 Annual Classified  
43475 Annual Classified  
43371 Reevaluation Classified  
40368 Annual Classified  
45861 Annual Classified  
44158 Annual Classified  
44227 Reevaluation Classified  
44595 Annual Classified  
43225 Annual Classified  
44152 Reevaluation Declassified  
42362 Annual Classified  
45751 Requested Review Classified  
43292 Annual Classified  
43949 Annual Classified

42884 Annual Classified  
43882 Annual Classified  
41203 Annual Classified  
41277 Annual Classified  
42207 Reevaluation Classified  
42923 Annual Classified  
43279 Annual Classified  
43121 Annual Classified  
42524 Reevaluation Classified  
42658 Annual Classified  
45636 Initial Classified  
42501 Annual Classified  
44741 Reevaluation Classified  
44744 Reevaluation Classified  
41635 Reevaluation Classified  
43232 Annual Classified  
40646 Annual Classified  
43464 Annual Classified  
43708 Reevaluation Classified  
43382 Reevaluation Classified  
42205 Reevaluation Classified  
43976 Annual Classified  
43238 Annual Classified  
43157 Annual Classified  
43001 Annual Classified  
44165 Annual Classified  
43126 Annual Classified  
42409 Annual Classified  
41621 Reevaluation Classified  
41222 Annual Classified  
43300 Reevaluation Classified  
41482 Annual Classified  
41454 Annual Classified  
44746 Annual Classified  
42669 Reevaluation Classified  
45996 Requested Review Declassified  
42604 Annual Classified  
42606 Annual Classified  
40351 Annual Classified  
5546 Annual Classified  
41474 Reevaluation Classified  
42792 Annual Classified  
43345 Annual Classified  
42292 Annual Classified  
41836 Reevaluation Classified

44059 Annual Classified  
41481 Annual Classified  
42439 Annual Classified  
42922 Reevaluation Classified  
43513 Annual Classified  
42762 Annual Classified  
42968 Reevaluation Classified  
45474 Initial Classified  
44114 Initial Classified  
44747 Initial Classified  
43283 Initial Classified  
40773 Requested Review 504  
46025 Requested Review Classified  
44358 Requested Review Classified  
44359 Requested Review Classified  
45636 Initial Classified  
45920 Initial Classified  
44726 Initial Classified  
45996 Requested Review Classified  
45641 Transfer Classified

## 12. Consent Agenda - Business/Finance

- A. Treasurer's Report and Interim Financial Statements for the Month of April 2014  
That the Board of Education approves the financial statements for April 2014.
- B. Claims Auditor's Report for the Month of May 2014  
That the Board of Education approves the Internal Claims Auditor's Report for the month of May 2014.
- C. Budget Appropriation Transfers  
That the Board of Education approves the Budget Appropriation Transfers.
- D. Extraclassroom Activities - April 2014  
That the Board of Education, accepts the April 2014 financial statements for the Peekskill High School and Middle School Extraclassroom Activity Accounts.
- E. \$3.165M Projects - Approval of Final Cost Reports  
That the Board of Education approves the Final Cost Reports in the amounts indicated and the additional funding as necessary and as shown on the attached Requests for Revision of Financial Information for the following projects:  
Hillcrest School 66150001-0004-012 \$35,423  
Oaksid School 66150001-0005-017 \$146,661  
Peekskill High School 66150001-0010-013 \$2,664,405  
Woodside School 66150001-0008-014 \$43,423  
Administration Building 66150001-0009-010 \$352,225
- F. Award of Food Service Bid - Whitson's Culinary Group (TABLED)  
WHEREAS the Peekskill Board of Education has advertised and received a bids for the operation of the food service contract for the 2014-15 school year,

NOW, THEREFORE, BE IT RESOLVED that the Board recognize and award as the lowest responsible bidder per the attached bid tabulation to Whitson's Culinary Group in the amount of \$1,122,750.23 and  
BE IT FURTHER RESOLVED that this Board authorizes the President to execute any and all documents to give this resolution full legal effect.

President Glickert asked for a motion to table Agenda item F- Award of Food Service Bid - Whitson's Culinary Group

Motion: Joe Urbanowicz                      Second: Colin Smith

Yes: Lisa Aspinall-Kellawon  
      Jillian Clausen  
      Doug Glickert  
      Maria Pereira  
      Michael Simpkins  
      Colin Smith  
      Joe Urbanowicz

No: \_\_\_\_\_

Abstained: \_\_\_\_\_

G. Overnight Field Trip

That the Board of Education approves the recommendation of the Interim Superintendent of Schools for the students at PHS to attend Cornell University for Career Exploration, Ithaca, NY, on July 1 - July 3, 2014.

H. Patient Protection and Affordable Care Act

WHEREAS, the Patient Protection and Affordable Care Act requires the Peekskill City School District to determine full-time status of ongoing employees in order to establish eligibility for health insurance coverage; and

WHEREAS, eligibility must be determined prior to the start of the health plan year in 2015; and

WHEREAS, the regulations under the Patient Protection and Affordable Care Act allow for look-back measurement periods to be used for ongoing employees to determine whether an employee is a full-time employee; and

WHEREAS, the Peekskill City School District desires to establish a look-back standard measurement period, administrative period and stability period for its ongoing employees; and

WHEREAS, the Peekskill City School District provides a health plan and is a participating municipality under the Putnam/Northern Westchester Health Benefits Consortium (Consortium); and

WHEREAS, the Peekskill City School District's health plan year is a fiscal year which runs from July 1st to June 30th; and

NOW THEREFORE, BE IT RESOLVED, that the standard measurement period for ongoing employees shall be a period of twelve consecutive months to be measured from April 2, 2014 to April 1, 2015; and

BE IT FURTHER RESOLVED, that the administrative period for ongoing employees shall be a period of 90 days to be measured from April 2, 2015 to June 30, 2015;

and

BE IT FURTHER RESOLVED, that the stability period for ongoing employees, determined to have averaged at least 30 hours of service per week (130 hours of service per calendar month) during the standard measurement period, shall be a period of twelve consecutive calendar months to begin immediately after the administrative period on July 1, 2015 and to continue until June 30, 2016; and

BE IT FURTHER RESOLVED, that the stability period for ongoing employees, determined not to have averaged 30 hours of service or more per week (130 hours of service or more per calendar month) during the standard measurement period, shall be a period of twelve consecutive calendar months to begin immediately after the administrative period on July 1, 2015 and to continue until June 30, 2016; and

BE IT FURTHER RESOLVED, that notwithstanding the foregoing, the Peekskill City School District reserves the right to elect to provide insurance coverage to otherwise eligible employees who are not currently provided insurance coverage or to elect not to provide insurance coverage to otherwise eligible employees.

NEW VARIABLE HOUR/NEW PART-TIME/NEW SEASONAL EMPLOYEES RESOLUTION  
WHEREAS, the Patient Protection and Affordable Care Act requires the Peekskill City School District to determine full-time status of new variable hour/new part-time/new seasonal employees in order to establish eligibility for health insurance coverage; and

WHEREAS, the regulations under the Patient Protection and Affordable Care Act allow for look-back measurement periods to be used for new variable hour/new part-time/new seasonal employees to determine whether an employee is a full-time employee; and

WHEREAS, the Peekskill City School District desires to establish a look-back initial measurement period, administrative period and stability period for its new variable hour/new part-time/new seasonal employees; and

WHEREAS, the Peekskill City School District provides a health plan and is a participating municipality under the Putnam/Northern Westchester Health Benefits Consortium (Consortium); and

WHEREAS, the Peekskill City School District's health plan year is a fiscal year which runs from July 1st to June 30th; and

NOW THEREFORE, BE IT RESOLVED, that the initial measurement period for new variable hour/new part-time/new seasonal employees shall be a period of twelve consecutive months which shall begin on the first day of the first month following the employee's start date; and

BE IT FURTHER RESOLVED, that the administrative period for new variable hour/new part-time/new seasonal employees shall be a period which shall begin at the end of the initial measurement period and shall continue through the end of the first full calendar month beginning on or after the end of the initial measurement period .



BE IT FURTHER RESOLVED, that the stability period for new variable hour/new part-time/new seasonal employees, determined to have averaged at least 30 hours of service per week (130 hours of service a calendar month) during the initial measurement period, shall be a period of twelve consecutive calendar months to begin immediately after the administrative period; and

BE IT FURTHER RESOLVED, that the stability period for new variable hour/new part-time/new seasonal employees, determined not to have averaged 30 hours of service or more per week (130 hours of service or more per calendar month) during the initial measurement period, shall be a period of twelve consecutive calendar months to begin immediately after the administrative period; and

BE IT FURTHER RESOLVED, that notwithstanding the foregoing, the Peekskill City School District reserves the right to elect to provide insurance coverage to otherwise eligible employees who are not currently provided insurance coverage or to elect not to provide insurance coverage to otherwise eligible employees.

- I. Award of Bid for Asbestos Remediation at PHS - Suburban Restoration Co., Inc. That the Board of Education of the Peekskill City School District awards the bid for the High School Art Room Floor Replacement to the lowest responsible bidder Suburban Restoration Co., Inc. in the base bid amount of \$44,622.

- J. MOA - Peekskill Teachers' Aides Association (PTAO)

BE IT RESOLVED, that the Board of Education of the Peekskill City School District hereby ratifies, effective June 17, 2014, the memorandum of agreement between the Board and the Peekskill Teachers' Aides Association, dated June 17, 2014; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to incorporate said memorandum of agreement into a more formal written agreement and further authorizes the Superintendent of Schools to execute said formal written agreement.

- K. Side Letter of Agreement - Peekskill Teachers' Aides Association

BE IT RESOLVED that the Board of Education approves the Side Letter of Agreement with the Peekskill Teachers' Aides Association dated June 17, 2014.

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools to execute said formal written agreement.

- L. Representation for Indemnification

WHEREAS, a party has commenced an action against the Peekskill City School District and a certain School District employee (James Tosto) in the Supreme Court of Westchester County in the case of Anthony Jackson and Eva Jackson, individually and on behalf of all persons similarly situated v. Peekskill City School District, Board of Education for the Peekskill City School District, James Tosto, Dawn Tosto and Superintendent James Willis, Index No. 58805-2014,

WHEREAS, defendant James Tosto has made application to the Board of Education for defense and indemnification relative to the applicable provisions of the N.Y. Education Law including Sections 3023, 3028 and 3811 of the

Education Law as well as N.Y. Public Officer's Law Section 18,

WHEREAS, the Board of Education has examined the Verified Complaint in the action of Anthony Jackson and Eva Jackson, individually and on behalf of all persons similarly situated v. Peekskill City School District, Board of Education for the Peekskill City School District, James Tosto, Dawn Tosto and Superintendent James Willis, Index No. 58805-2014 and has determined that the causes of action set forth against James Tosto arise out of the exercise of the powers and performance of the duties and responsibilities of said employee under the Education Law and Public Officer's Law,

NOW THEREFORE, BE IT RESOLVED, that in accordance with the N.Y. Education Law Sections 3023, 3028 and 3811 and N.Y. Public Officer's Law Section 18, the Board of Education and the School District hereby agree to defend and indemnify Defendant employee James Tosto in the within action to the extent authorized by law.

13. Approving Consent Agenda

A. Approving Consent Agenda

BE IT RESOLVED that the Board of Education approves Consent Agenda items 10.A. – 10C.

Motion: Colin Smith

Second: Lisa Aspinall-Kellawon

Yes: Lisa Aspinall-Kellawon  
Jillian Clausen  
Doug Glickert  
Maria Pereira  
Michael Simpkins  
Colin Smith  
Joe Urbanowicz

No: \_\_\_\_\_ Abstained: \_\_\_\_\_

BE IT RESOLVED that the Board of Education approves Consent Agenda items 11.A.

Motion: Lisa Aspinall-Kellawon

Second: Joe Urbanowicz

Yes: Lisa Aspinall-Kellawon  
Jillian Clausen  
Doug Glickert  
Maria Pereira  
Michael Simpkins  
Colin Smith  
Joe Urbanowicz

No: \_\_\_\_\_ Abstained: \_\_\_\_\_

BE IT RESOLVED that the Board of Education approves Consent Agenda items 12.A. - 12E., 12.G. - 12 L.

Motion: Colin Smith

Second: Michael Simpkins

Yes: Lisa Aspinall-Kellawon  
Jillian Clausen  
Doug Glickert  
Maria Pereira  
Michael Simpkins  
Colin Smith  
Joe Urbanowicz

No: \_\_\_\_\_

Abstained: \_\_\_\_\_

14. Public Comment on Agenda Items Only

A. Guidelines to Speak to the Board of Education

Richard Sullivan commented, on June 20, from 4 – 8 p.m. Woodside/Uriah Hill PTO's will be hosting a Celebrity scoop at Rita's Ice Cream Parlor at the Beach Shopping Center.

15. Committee Reports/Board Reflections

A. PTO

B. Common Council

C. Facilities Committee

D. Budget Planning Committee

E. Audit Committee

Greg Sullivan reported the Audit Committee had a pre audit meeting with our internal auditors, Arias Cooper. They reviewed the internal audit performed by Management Advisory Group (MAG) regarding the non-resident tuition and grants. The committee did not receive the final draft from MAG.

F. Education Planning Committee

Lisa Aspinall-Kellawon stated the committee met last week and some of the scores have moved from ones in certain areas to twos. The District was cited by the JIT team from the NYSED.

G. Board Policy Committee

H. Wellness Committee

I. Code of Conduct

J. Enrichment and Gifted Committee

President Glickert reminded the community there will be a Juneteenth celebration, June 21 at 2 p.m.

Joe Urbanowicz wished Richard Sullivan the best and applauds his interest in the children. He thanked Dr Licopoli in his responsible way for changing the culture in PCSD and his tireless effort does not go unnoticed. Mr. Urbanowicz also thanked his colleagues stating it was an enjoyable experience for him.

The Board members wished Mr. Urbanowicz well and appreciated all he did for the students of Peekskill and the Board.

16. Executive Session (if necessary)

A. Executive Session

Motion to Move to Executive Session

B. Adjourn Executive Session

Motion to Adjourn Executive Session

17. Adjournment

There being no further business to come before the BOARD, President Glickert asked for a motion to adjourn in thoughts of Joseph Urbanowicz.

Motion: Colin Smith

Second: Lisa Aspinall-Kellawon

Yes: Lisa Aspinall-Kellawon

No: \_\_\_\_\_

Abstained: \_\_\_\_\_

Jillian Clausen

Doug Glickert

Maria Pereira

Michael Simpkins

Colin Smith

Joe Urbanowicz

Meeting adjourned at 9:06 p.m.

Debra McLeod  
District Clerk